

LGBTQIA+

AGREEMENT



diversity
equity * inclusion

We evaluate your work using many criteria:
The knowledge you bring and what we can still teach you.
Your accomplishments and what you can still accomplish.
Your ability to learn new things and apply them.
How you inspire your environment and how you let the environment inspire you.
The challenges you choose.
What you learn from losses and how you celebrate victories.
Team spirit, talent, and potential.
Performance.
Sometimes it even depends on if we're having a good day.

But never will we evaluate your work based on who you are or who you love.

Never.

**Jeff
Rowe**

Chief Executive Officer
Interim President,
Syngenta Crop Protection

**Hengde
Qin**

Chief Financial
Officer

**Steve
Landsman**

Group General
Counsel

**Caroline
Barth**

Chief Human
Resources Officer

**Alexandra
Brand**

Executive Vice President,
Sustainability and
Corporate Affairs

**Justin
Wolfe**

President,
Syngenta Seeds

**Steve
Hawkins**

President and
Chief Executive Officer,
ADAMA

**Fu
Su**

President,
Syngenta Group
China

